



NOTICE OF MEETING

EMPLOYMENT COMMITTEE

TUESDAY 18 JANUARY 2011 AT 12.15 PM

CONFERENCE ROOM A, 2ND FLOOR, CIVIC OFFICES, PORTSMOUTH

***Please note venue**

Committee Members:

Councillor Gerald Vernon-Jackson (Chair)
Councillor Leo Madden (Vice Chair)
Councillor Jim Fleming
Councillor Lynne Stagg
Councillor Steve Wemyss
Councillor Rob Wood

Standing Deputies:

Councillor Margaret Adair
Councillor Lee Hunt
Councillor Donna Jones
Councillor Hugh Mason
Councillor James Williams
Councillor April Windebank

Telephone enquiries to Vicki Plytas, Customer, Community & Democratic Services 023 9283 4058

Email: vicki.plytas@portsmouthcc.gov.uk

(NB This Agenda should be retained for future reference with the Minutes of this meeting.)

Please note that the agenda, minutes and non-exempt reports are available to view online on the Portsmouth City Council website: www.portsmouth.gov.uk

Deputations by members of the public may be made on any item where a decision is going to be taken. The request should be made in writing to the contact officer (above) by 12 noon of the working day before the meeting, and must include the purpose of the deputation (for example, for or against the recommendation). Email requests are accepted.

A G E N D A

Apologies for Absence

1 Declaration of Interests

2 Minutes –2 December 2010 and 21 December 2010

Attached.

... **(Please note that the minutes of the special meeting on 21 December include an exempt appendix and if the accuracy of the exempt appendix is to be discussed, this will need to take place in exempt session after item 5 on the Agenda.)**

RECOMMENDED that the Minutes of the meeting of the Employment Committee held on 2 December 2010 and the Special Meeting of 21 December be confirmed, and signed by the Chair as a correct record.

HHR **3 Employee Appeals**

...

To consider the attached report from the Head of Human Resources as Members have requested that the decision taken on 1st July 2010 on Member involvement in employment appeals be reconsidered.

RECOMMENDED that

- (1) Members reconsider their involvement in employment appeals and**
- (2) The revised HR Appeals Policy be agreed and the constitution amended accordingly.**

CX **4 Reductions to Senior Management Structure (to follow)**

(The Committee is advised that the appendix to this report is exempt and that any discussion of the appendix will have to take place in exempt session.)

To consider the report advising Members of changes to the senior management structure of the Council.

5 Exclusion of Press and Public

That in view of the contents of the following items on the agenda the Committee is RECOMMENDED to adopt the following motion:

“That, under the provisions of Section 100A of the Local Government Act, 1972 as amended by the Local Government (Access to Information) Act, 1985, the press and public be excluded for the consideration of the following item(s) on the grounds that the report(s) contain information defined as exempt in Part 1 of Schedule 12A to the Local Government Act, 1972”.

The public interest in maintaining the exemption must outweigh the public interest in disclosing the information.

(NB The exempt/confidential committee papers on the agenda will

contain information which is commercially, legally or personally sensitive and should not be divulged to third parties. Members are reminded of standing order restrictions on the disclosure of exempt information and are invited to return their exempt documentation to the Democratic Support Officer at the conclusion of the meeting for shredding.)

Items

6, 7 and 8

Exemption Para No.*

1,2, 3 and 4

***Paragraph Exemption Nos:**

- 1. Information relating to any individual**
- 2. Information which is likely to reveal the identity of an individual**
- 3. Information relating to the financial or business affairs of any particular person (including the authority holding that information)**
- 4. Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the authority or a Minister of the Crown and employees of, or office holders under the authority.**

6 Any discussion relating to the accuracy of the exempt appendix to the minutes of the special meeting held on 21 December.

CX 7 Reductions to Senior Management Structure – Exempt Appendix (to follow)

HHR 8 Update on Employment Issues in relation to the Budget Position EXEMPT REPORT (to follow)

Date of next Employment Committee meeting: **1 March 2011 at 12.15pm** in Conference Room A, Civic Offices.

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VJP